EXHIBIT B

EXHIBIT B

Record of Plaintiff's Electronic Signature dated February 19, 2015

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13.000 1	Name	OracleEID EmployeeStatus	DocumentName	EmployeeName	EmployeeNumber	FirstName	LastName	EffectiveDate Pavgroup	Department	WorkLocation	JobTitle	WorkState	HomeState	SignatureDate SignatureType	SignatureStatement	Item Type	Path
1	184 230099 Vickie Hale - Background Check Consent Form.pdf	800197844 Active	184 230099 Vickie Hale - Background Check Consent Form.pdf	Vickie Hale	230099	Vickie	Hale	2/18/2015	NEA - B	570183101120	Nevada	Costco - 25 Reno.	NV Nevada			Item	sites/DataTrak/WorkdayFiles/CDS West/230099
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230099 243 CDS Part-Time Employee Field Guide-4.13.17.pdf	800197844	Term	2
230099 244 GlobalCodeofConductEngFinal.pdf	800197844	Term	2
230099 245 Policy Manual 2014-05-20.pdf	800197844	Term	2
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230099_44_Global Code of Conduct - English - 2016.pdf	Vickie Hale	230099

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Vickie	Hale	4/18/2017 NEA - B	CDS_WEST	Costco - 25 Reno, NV
Vickie	Hale	9/1/2013 NEA - B	CDS_WEST	Costco - 25 Reno, NV

Vickie	Hale	6/1/2014 NEA - B	CDS_WEST	Costco - 25 Reno, NV
Vickie	Hale	1/1/2016 NEA - B	CDS_WEST	Costco - 25 Reno, NV

JobTitle	WorkState	HomeState	SignatureDate	SignatureType
Nevada 3:21-	CV-00257-MMD-CSD Costco - 25 Reno, NV	Nevada 19	1-3 Filed 09/23/2	1 Page 6 of 8
Nevada	Costco - 25 Reno, NV	Nevada		
Advisor Sales			2/19/2015	e-signature

Advisor Sales	e-signature
Advisor Sales	2/19/2015 e-signature

Advisor Sales	2/19/2015 e-signature
Advisor Sales	e-signature

Advisor Sales e-signature

By signing this Agreement

<h3><u>I acknowledge

that</u>:</h3>A copy of the Club Demonstration Services Part-Time Employee Field Guide is available for review in the CDS office in my work location.I can always access this Field Guide—in addition to other company policies and documents referenced in this Field Guide—on the Access HR website at <a href=http://accesshr.zendesk.com/"

location. I understand that nothing in this Field Guide creates or is intended to create a promise or representation of continued employment and that employment with CDS is always at-will

I acknowledge that I have received a copy of the Daymon Worldwide Global Code of Conduct (the Code"). I understand that I am responsible for knowing the Code and following the standards set forth in the Code.I further acknowledge that the Code is intended to provide a general overview of Daymon's policies and I should contact my manager

I understand that my employment is at-will, which means that my employment is for no definite period and may be terminated by me or by the company at any time with or without cause or advance notice, so long as there is no violation of applicable federal or state law. The policies and provisions contained in the Policy Manual - Retail Services are not intended to create any contractual or other legal obligations, other than the policy of at-will employment. I understand and agree that, other than the President of Interactions, no employee of the company has authority to enter into any agreement for employment other than at-will. Only the President of Interactions has the authority to make such agreement and then only in writing.

I acknowledge that I have received a copy of the Daymon Worldwide Global Code of Conduct (the "Code"). I further acknowledge that the Code is intended to provide a general overview of Daymon's policies and I should contact my manager, my Human Resources Business Partner, or any of the appropriate resources listed in the Code if I have any questions or concerns, or witness any behavior or situation that may be problematic to Daymon or violate the law or the Code.

<i>By providing my e-signature, I acknowledge that I have read and fully understand the 2017 CDS Leadership Expectations Acknowledgment and that I have been provided with an opportunity to address any questions I may have about this document with my District Manager or Regional Manager. I also acknowledge that I am responsible for familiarizing myself with and enforcing CDS policies and protocols, including the most recent version of the CDS Part-Time Employee Field Guide. I understand that if I violate any of the provisions set forth in the 2017 CDS Leadership Expectations Acknowledgment, this will constitute grounds for disciplinary action, up to and including immediate termination of my at-will employment.

Case 3: Item Type Path CSD Document 19-3 Filed 09/23/21 Page 8 of 8 Item sites/DataTrak/WorkdayFiles/CDS West/230099 Item sites/DataTrak/WorkdayFiles/CDS West/230099 Item sites/DataTrak/WorkdayFiles/CDS_West/230099

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